



Agreement

Entered into between

The Code

(The Code of Conduct for the Protection of Children
from Sexual Exploitation in Travel and Tourism)

and

Skål International

WHEREAS

- i. **The Code** is a multi-stakeholder initiative with the mission to provide awareness, tools and support to the tourism industry in order to combat the sexual exploitation of children in contexts related to travel and tourism. The Code is the formal entity coordinating the activities of the initiative.
- ii. **Skål International** is a professional organisation of tourism leaders around the world, promoting global tourism and friendship. It is the only international group uniting all branches of the travel and tourism industry. Its members, the industry's managers and executives, meet at local, national, regional and international levels to discuss and pursue topics of common interest..
- iii. Local Code Representatives (LCR) are organizations that provide child protection expertise to the companies becoming member of The Code in the country they are based. As such LCRs review the applications and provide assistance to companies in developing plans of action for the implementation of criteria of The Code.



1. PURPOSE OF THE AGREEMENT

The purpose of this MOU is to clearly identify the roles and responsibilities of each party as they relate to provide awareness, tools and support to the tourism industry in order to prevent the sexual exploitation of children in contexts related to travel and tourism.

In particular, this MOU is intended to:

- Raise awareness to Skål International's members on sexual exploitation of children in contexts related to travel and tourism
- Promote The Code among Skål International's members as a tangible tool to protect children from sexual exploitation in travel and tourism
- Provide ongoing support to Skål International's members of The Code in order to prevent sexual exploitation of children

2. DURATION OF THE AGREEMENT

- 2.1 The Agreement will commence on the date of signing and will terminate after 12 month in order to evaluate the cooperation. Both parties strive to renew the agreement afterwards.
- 2.2 The Agreement may otherwise be terminated if agreed upon in writing by both Parties in advance of the date of termination.
- 2.3 The parties agree that nothing in this MOU constitutes any relationship of principal and agent, partnership, or joint ventures between the parties. Neither party will represent, claim or hold out to any person that the other party has any way guaranteed the performance or fulfilment of the purpose of this MOU.
- 2.4 The parties acknowledge that no contractual relationship is created between them by this MOU, but agree to work together in the true spirit of establishing a valuable partnership to protect children from sexual exploitation in travel and tourism through the roles of the organisations below.

3. SCOPE OF COOPERATION AND COLLABORATION BETWEEN THE CODE AND SKÅL INTERNATIONAL

- 3.1 Skål International is aware of The Code's six criteria, and encourages all members to work with their employers to join The Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism.
- 3.2 Skål International will make information available to their members on sexual exploitation of children in contexts related to travel and tourism.
- 3.3 Promote The Code through suitable channels (for example website, newsletters, magazines, conferences etc.)
- 3.4 Facilitate the participation of The Code at Skål national events and World Congress
- 3.5 The Code will recognise Skål International as a Member of The Code, and will waive the annual membership fee in recognition of Skål's status as a network organisation



4. AMENDMENTS TO THE AGREEMENT

4.1 Any changes to this Agreement will be communicated and agreed upon in writing by both Parties.

5. COMMUNICATION BETWEEN THE PARTIES

5.1 The contact person for Skål International is Daniela Otero, CEO, daniela.otero@skal.org, +34 687417645

5.2 The contact person for The Code is Damien Brosnan, Programme Manager, damien@thecode.org, Tel: +66 924705735

6. DISPUTE SETTLEMENT

6.1 This Agreement is not legally binding and any dispute between the Parties concerning the interpretation and/or implementation of this Agreement will be settled amicably through consultations and/or negotiations.

7. ACCEPTANCE

7.1 The Parties, acting through their respective representatives hereunto duly authorised, have caused this Agreement to be signed in their respective names:

For **The Code**

By

For **Skål International**

By

Signed inon